The Financial Resilience pilot

A contained 4 to 10 week programme for 20 to 200 participants. Each participant's money is read properly, once. HR receives an aggregated picture of what changed.

Why this exists

Money stress follows people to work. Most financial wellbeing offers are webinars and generic advice. This pilot does the opposite: every participant gets their own numbers read, by someone with nothing to sell them. ANC.h.o.R sells no financial products and takes no commissions.

What each participant gets

A private dashboard	Position, friction, projection, architecture and next actions, visible to them alone for the length of the programme.
A written five-section report	Position, Friction, Optimization, Projection, Architecture. The same method as our individual Wallet Reset.
A one-to-one call	A private conversation with the analyst to go through your results. Nothing individual is reported to the employer.

What HR gets

An opening session	On site or remote. What the programme is, what it isn't, and how data is handled.
One closing readout	Participation, themes and outcomes. Aggregated and anonymised: nobody can be identified.

How it runs

Week 0	Kick-off with HR, opening session, voluntary sign-up
First weeks	Intake: each participant shares statements, never bank logins
Following weeks	Reports and dashboards delivered, one-to-one calls
Final weeks	Follow-through, closing readout for HR

Total duration, from 4 to 10 weeks, depends on the number of participants and the level of reporting you want.

Data handling

Taking part is voluntary and consented person by person. Each participant's data lives only in their own dashboard and is never shared with the employer. When the programme closes, personal data is deleted; only anonymised, aggregated data may be kept. We never ask for bank logins or passwords.

What it isn't

Not investment advice. No product recommendations. No commissions. The work covers budgeting, cash flow, financial organisation and savings structure.

Pricing

Fixed packs so the budget is known upfront. Every pack includes the opening session, a dashboard and report per participant, a one-to-one call with each participant and the closing readout.

PACK	PARTICIPANTS	PRICE	PER PARTICIPANT
Pilot S	up to 20	€3,900	~€195
Pilot M	up to 50	€8,900	~€178
Pilot L	up to 100	€15,900	~€159
Pilot XL	up to 200	€28,900	~€145

Beyond 200 participants	Custom quote, starting from €28,900

Prices in euros, VAT not applicable (art. 293 B CGI). Proposed payment terms: 50% at signature, 50% at the closing readout.

Next step

Reply with your company name, headcount and preferred start window, and we'll send a formal estimate.

Andrei A. Craciun · Founder, ANC.h.o.R
andrei@anchoroptimisation.com

ANC.h.o.R analyses budgeting, cash flow and financial organisation. It is not investment advice and does not recommend, sell or arrange financial products.